



# Universiteit van Pretoria Jaarboek 2017

## Organisational development and transformation 859 (GIE 859)

<b>Kwalifikasie</b>	Nagraads
<b>Fakulteit</b>	Gordon Institute of Business Science
<b>Modulekrediete</b>	4.50
<b>Onderrigtaal</b>	Module word in Engels aangebied
<b>Akademiese organisasie</b>	Gordon Institute of Bus Sci
<b>Aanbiedingstydperk</b>	Semester 1 of Semester 2

### Module-inhoud

\* Hierdie module word slegs in Engels aangebied.

The primary purpose of this module is to equip students with the conceptual and practical skills to enable them to contribute to the development and maintenance of effective organisations. OD as the name implies has as its primary focus, the development of effective and efficient organisations that are able to meet the needs of all stakeholders. You will have a greater understanding of how organisations need to be designed and to change to accommodate the challenges of global competitiveness and South Africa's particular imperatives. You will also learn how an organisation's structure impacts on its performance. You will appreciate the challenges associated with the management of change in organisations, and develop the skills and insights required to effect change in your own organisation. In the process you will become more aware of your own values, beliefs and actions and, if necessary, change the way you think and act as a manager.

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Die inligting wat hier verskyn, is onderhewig aan verandering en kan na die publikasie van hierdie inligting gewysig word.. Die [Algemene Regulasies \(G Regulasies\)](#) is op alle fakulteite van die Universiteit van Pretoria van toepassing. Dit word vereis dat elke student volkome vertrouyd met hierdie regulasies sowel as met die inligting vervat in die [Algemene Reëls](#) sal wees. Onkunde betreffende hierdie regulasies en reëls sal nie as 'n verskoning by oortreding daarvan aangebied kan word nie.